

Hillsdale Local Schools Strategic Planning Committee

Meeting Minutes November 6, 2017

Opening:

The November 6, 2017 meeting of the Strategic Planning Committee was called to order at 6:30 by Superintendent Steve Dickerson.

Present:

Steve Dickerson, Tom Selvage, Vella King, Jenny Stump, Todd Grover, Rick Blahnik, Jason Chio, Tim Keib and Tom Williams were in attendance.

Steve Dickerson opened the meeting at 6:30 p.m. He reported that the original plan was approved in 2017 and that moving forward, each group will be adding an additional year or updating their plans to include 5 years.

Curriculum:

Strategic Planning Curriculum Committee Goals

**Changes since last meeting are in italics*

2016-2017 School Year

- Add assistance with middle school band.
- Hire a part-time elementary music teacher to provide our 2 current music teachers with additional scheduling time at the middle school and high school (done through small class revamping)
- Restore elective Family and Consumer Science courses at the high school.
- Expand a vocational pathway for experiential learning in woods and metals.
- Add STEAM instruction at the middle school in engineering and computer programming.
- Implement Career Connections at grades 6-12.

2017-2018 School Year

- Increase vocal music instruction at the middle school.
- Provide targeted Tier III reading intervention at the middle school with part-time literacy coach(es).
- Develop a formal RTI process for the district.
- Add Academic Advisers for all students at grades 7 & 8.
- Add math intervention at the middle school.
- Expand the Family & Consumer Science program at the high school (1 additional period)
- Increase STEM offerings at the high school (Pre-Engineering)
- Continue to increase service delivery on-site for students with disabilities
- Staff development for teachers in differentiating for gifted and special education (Academic Council)
- Consider adding a part-time special education teacher at the elementary school

- Develop a special education policies and procedures manual/checklist for Hillsdale Local Schools which includes: identification, referral, testing, and so on (Special Education Coordinator will address this issue)

2018-2019 School Year

- Consider options for an industry certification program
- Add a curriculum director/testing coordinator.
- Improve gifted services for superior cognitive (Professional Development)
- Provide reading instruction at the high school to incoming ninth graders who have reading difficulties.
- Evaluate extending Easy Tech
- Consider adding a third grade teacher (total of 3 third grade teachers)
- *Consider adding Journalism and Photoshop/InDesign instruction at the high school*
- *Consider adding Spanish IV at the high school*
- *Consider full-time Special Education Coordinator*

2019-2020 School Year

- Consider adding STEM instruction at the elementary school.
- Evaluate library media instruction
- Evaluate computer instruction
- Provide Family and Consumer Science instruction in cooking and sewing at the middle school for every student.
- Consider radio or television production at the high school

2020-2021 School Year

- Consider increasing Agriculture instruction at the middle school to include the full AFNR curriculum between grades 7 and 8.
- Consider increasing foreign language instruction

2021-2022 School Year

2022-2023 School Year

The committee discussed adding 2 years to keep the plan a 5-year plan. Plans for these years will depend, in part, on facilities plans and/or grade level shifting. The committee agreed to further discuss these issues at its next meeting.

Finance and Public Relations:

The Finance subcommittee added the following items:

2018-2019

- Determine the impact of the Rover Pipeline project on the finances of the district.
- Include evaluating the Permanent Improvement levy along with the Operating Levy.

2019-2020

- Include placing on the ballot the Permanent Improvement levy along with the Operating Levy.

2020-2021

- Evaluate the 5 year forecast with and without the Rover Pipeline projections.

2021-2022

- Determine the options of facilities.

The Public Relations subcommittee added the following items:

2018-2019

- Host/Develop a county-wide meeting of superintendents to gather and discuss with the local Chamber of Commerce and Ashland University ways to utilize available resources.
- Determine who receives the least amount of communication but has the most invested financially; how do we reach this audience?

Facilities, Technology and Transportation

The Facilities subcommittee reviewed their current objectives and worked on some but not all.

There is a need to fix/evaluate all windows. They will look at getting repair estimates.

They will be developing a technology replacement and use plan.

They will be adding to next year's fleet plan.

Next Meeting: February 12th, 2018 @ 6:30 pm in the high school media room.

Please join us in planning the future of our community and school district. There is a committee for everybody's gifts to be utilized.