

HILLSDALE SCHOOLS  
485 TR 1902, Jeromesville, Ohio 44840

BOARD OF EDUCATION REGULAR MEETING

Tuesday, January 12, 2021  
7:00 PM  
Hillsdale High School

Tentative Agenda

I. Call to Order

\_\_\_\_\_ Mr. Anderson

\_\_\_\_\_ Mrs. Jarvis

\_\_\_\_\_ Mr. Atterholt

\_\_\_\_\_ Mrs. King

\_\_\_\_\_ Mr. Cutlip

II. Pledge of Allegiance

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

III. Public Participation

At this time the Board wishes to recognize our visitors to this meeting. We thank you for attending our meeting. If anyone wishes to address the Board, you may do so at this time. Please state your name and please limit your comments to a maximum of five minutes. Please understand that the Board may not be able to address your comments or concerns at this time. The Board may have to research the matter.

A. Falcon Spotlight

1. Reading of Fabulous Falcons and Students of the Month.
2. Report – Ashland County – West Holmes Career Center – Mr. Chio.
3. Any Additional Public Participation.

IV. Administration Discussion Items

A. Rick Blahnik

B. Steve Dickerson

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- V. Recommend approval of the agenda and additions/deletions for the regular Board of Education meeting.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Anderson, \_\_\_\_\_ Mr. Atterholt, \_\_\_\_\_ Mr. Cutlip,  
\_\_\_\_\_ Mrs. Jarvis, \_\_\_\_\_ Mrs. King

VI. Treasurer's Consent Agenda

- A. Approval of the December 8, 2020 Board Minutes as presented.
- B. Approval of the December 21, 2020 Special Board Minutes as presented.
- C. Approved the December 2020 Financial Reports as presented.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Anderson, \_\_\_\_\_ Mr. Atterholt, \_\_\_\_\_ Mr. Cutlip,  
\_\_\_\_\_ Mrs. Jarvis, \_\_\_\_\_ Mrs. King.

VII. Superintendent's Consent Agenda

- A. Approval to place the following on the negotiated salary schedule due to advanced training, effective second semester of the 2020-21 school year.

Rebecca Sankoe at Bachelors +20  
Nichole Blosser – Masters + 20

- B. Approve the following to supplemental contracts effective 2020-21 school year/season:

Peyton Young – 7 & 8 Wrestling – Classification G; Experience 1.

- C. Approve Shawn Shriver to the 2020-21 classified substitute list.

- D. Approve Darlene Schuck as Hillsdale Elementary Fund Raiser Coordinator for 2020-21 school year at a rate of \$300 plus benefits per fund raiser. All wages and benefits to be paid from 018.9803.

- E. Approve the following resignations:  
  
Rebecca Sankoe – Assistant Volleyball – effective December 9, 2020  
Peyton Young – 7 & 8 Wrestling – effective December 22, 2020
- F. Approval to dispose of and delete from inventory, 2009 International Bus 21.
- G. Second Reading and approval of the following Policies:  
  
BDC Executive Sessions  
EDE Computer/Online Services  
EDE-R Computer/Online Services  
DM Deposit of Public Funds  
DH Bonded Employees and Officers  
DJB Petty Cash Accounts
- H. Recommend the approval of adding Navy Blue as an official school color.
- I. Approve the Hillsdale High School 2021-22 Course Registration Guide.
- J. Approve the following Resolution:

**RESOLUTION AUTHORIZING THE CONTINUANCE OF FFCRA SICK  
LEAVE DURING THE CORONAVIRUS PANDEMIC**

WHEREAS, the State of Ohio and the Hillsdale Local School District have been impacted by the COVID-19 pandemic since March 2020; and

WHEREAS, it is likely that the Hillsdale Local School District will continue to be impacted by the pandemic during the 2020-2021 school year; and

WHEREAS, the Families First Coronavirus Relief Act (“FFCRA”) provided up to ten (10) days of emergency sick leave at full pay to an employee with a medical diagnosis of COVID-19; and

WHEREAS, the leave under the FFCRA expired December 31, 2020; and

WHEREAS, the Consolidated Appropriations Act 2021 (“CAA”) permits employers to voluntarily extend benefits from the FFCRA through March 31, 2021.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Hillsdale Local School District that any employee of the Board who is not covered by a collective bargaining agreement, who would otherwise have qualified for emergency sick leave under the FFCRA as a result of a diagnosis of COVID-19 but for the expiration of such leave, who has unused and available remaining sick leave under the FFCRA, shall be permitted to use any remaining balance of Emergency Paid Sick Leave under the FFCRA (up to a maximum of ten (10) work days) if the employee contracts COVID-19 and is unable to perform the employee's job duties remotely from home, beginning January 1, 2021 and through March 31, 2021.

BE IT FURTHER RESOLVED, by the Board that the extension of this Emergency Paid Sick Leave under the FFCRA as set forth herein serves the best interests of the District, and further that the expenditure of funds by the Board for this purpose represents a proper public purpose.

BE IT FURTHER RESOLVED that this Resolution shall be in full force and effect upon its adoption and shall supersede and replace any prior resolution or act of this Board of Education that may be inconsistent with or duplicative of the provisions of this Resolution.

K. Approve the following Memorandum of Understanding (MOU).

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE HILLSDALE EDUCATION ASSOCIATION AND  
THE HILLSDALE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**

This Memorandum of Understanding ("MOU") is entered into by and between the Hillsdale Education Association ("Association") and the Hillsdale Local School District Board of Education ("Board").

WHEREAS, the Board and the Association are parties to a Contract ("CBA") in effect from July 1, 2017 through June 30, 2020, which has been extended through June 30, 2021; and

WHEREAS, the State of Ohio and the Hillsdale Local School District have been impacted by the COVID-19 pandemic since March 2020; and

WHEREAS, it is likely that the Hillsdale Local School District will continue to be impacted by the pandemic during the 2020-2021 school year; and

WHEREAS, the Families First Coronavirus Relief Act ("FFCRA") provided up to ten (10) days of emergency paid sick leave to an employee who contracted the COVID-19 virus; and

WHEREAS, the emergency paid sick leave under the FFCRA expired December 31, 2020; and

WHEREAS, the Consolidated Appropriations Act 2021 (“CAA”) permits employers to voluntarily extend benefits from the FFCRA through March 31, 2021.

NOW THEREFORE, in consideration of the mutual promises and obligations contained herein, and for other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and the Association hereby agree to the following terms:

1. Through March 31, 2021, any bargaining unit member who would otherwise have qualified for the emergency sick leave under the FFCRA as a result of a diagnosis of COVID-19 but for the expiration of such leave, who has unused and available remaining sick leave under the FFCRA, shall be permitted to use any remaining balance of Emergency Paid Sick Leave under the FFCRA (up to a maximum of ten (10) work days) if the employee contracts COVID-19 and is unable to perform the employee’s job duties remotely from home.
2. The extension of this Emergency Paid Sick Leave under the FFCRA, as set forth herein, serves the best interests of the District, and further the expenditure of funds by the Board for this purpose represents a proper public purpose.
3. All other provisions and terms of the CBA shall remain unchanged and in force during the term of the contract and any extension thereof.
4. This constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the parties regarding the issues outlined herein. Any amendment to this MOU must be in writing and signed by both parties.
5. The Association and the Board have reviewed this MOU with their representatives, understand its terms and conditions, are voluntarily entering into this MOU, and each signatory to this MOU represents that he or she has the authority to enter into this MOU on behalf of his or her party.
6. This MOU is effective January 1, 2021 following ratification by the Board and the Association. The terms of this MOU will expire on March 31, 2021 unless otherwise agreed to by the Parties in writing.

L. Approve the following Memorandum of Understanding (MOU):

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE OHIO ASSOCIATION of PUBLIC SCHOOL EMPLOYEES CHAPTER 444 AND  
THE HILLSDALE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**

This Memorandum of Understanding (“MOU”) is entered into by and between the Ohio Association of Public School Employees Chapter 444 (“OAPSE”) and the Hillsdale Local School District Board of Education (“Board”).

WHEREAS, the Board and OAPSE are parties to a Contract (“CBA”) in effect from July 1, 2018 through June 30, 2021; and

WHEREAS, the State of Ohio and the Hillsdale Local School District have been impacted by the COVID-19 pandemic since March 2020; and

WHEREAS, it is likely that the Hillsdale Local School District will continue to be impacted by the pandemic during the 2020-2021 school year; and

WHEREAS, the Families First Coronavirus Relief Act (“FFCRA”) provided up to ten (10) days of emergency paid sick leave to an employee who contracted the COVID-19 virus; and

WHEREAS, the emergency paid sick leave under the FFCRA expired December 31, 2020; and

WHEREAS, the Consolidated Appropriations Act 2021 (“CAA”) permits employers to voluntarily extend benefits from the FFCRA through March 31, 2021.

NOW THEREFORE, in consideration of the mutual promises and obligations contained herein, and for other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and OAPSE hereby agree to the following terms:

1. Through March 31, 2021, any bargaining unit member who would otherwise have qualified for the emergency sick leave under the FFCRA as a result of a diagnosis of COVID-19 but for the expiration of such leave, who has unused and available remaining sick leave under the FFCRA, shall be permitted to use any remaining balance of Emergency Paid Sick Leave under the FFCRA (up to a maximum of ten (10) work days) if the employee contracts COVID-19 and is unable to perform the employee’s job duties remotely from home.

2. The extension of this Emergency Paid Sick Leave under the FFCRA, as set forth herein, serves the best interests of the District, and further the expenditure of funds by the Board for this purpose represents a proper public purpose.
3. All other provisions and terms of the CBA shall remain unchanged and in force during the term of the contract and any extension thereof.
4. This constitutes the entire agreement between the Board and OAPSE regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the parties regarding the issues outlined herein. Any amendment to this MOU must be in writing and signed by both parties.
5. OAPSE and the Board have reviewed this MOU with their representatives, understand its terms and conditions, are voluntarily entering into this MOU, and each signatory to this MOU represents that he or she has the authority to enter into this MOU on behalf of his or her party.
6. This MOU is effective January 1, 2021 following ratification by the Board and OAPSE. The terms of this MOU will expire on March 31, 2021 unless otherwise agreed to by the Parties in writing.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Anderson, \_\_\_\_\_ Mr. Atterholt, \_\_\_\_\_ Mr. Cutlip,  
\_\_\_\_\_ Mrs. Jarvis, \_\_\_\_\_ Mrs. King.

VIII. Executive Session

Recommend to move into Executive Session for discussion of matters to be kept confidential by law at \_\_\_\_\_ PM.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Anderson, \_\_\_\_\_ Mr. Atterholt, \_\_\_\_\_ Mr. Cutlip,  
\_\_\_\_\_ Mrs. Jarvis, \_\_\_\_\_ Mrs. King.

IX. Recommend to resume regular session at \_\_\_\_\_ PM.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Anderson, \_\_\_\_\_ Mr. Atterholt, \_\_\_\_\_ Mr. Cutlip,  
\_\_\_\_\_ Mrs. Jarvis, \_\_\_\_\_ Mrs. King.

X. New Business

A. Approve the following Resolution:

**APPROVING NOTICE TO PROCEED FOR TIER 1 SUBCONTRACTORS  
FOR BUILDING PACKAGE FOR THE NEW PK-12 BUILDING PROJECT**

The Superintendent recommends issuance of a notice to Simonson-Regency Construction Services, LLC (the “CMR”) to proceed with the work for the Tier 1 Subcontractors for the Building Package for the District’s New PK-12 Building Project (the “Project”).

1. The Board previously approved the Guaranteed Maximum Price Amendment for the Building Package for the Project.
2. In the interest of efficiently managing the Project, the CMR prioritized the buyout of certain subcontractor scopes of work (the “Tier 1 Subcontractors”) and will buyout the remainder of the subcontractor scopes of work at a later date (the “Tier 2 Subcontractors”).
3. The CMR has received subcontractor bids for the Tier 1 Subcontractors’ work and has reviewed the bids with the subcontractors to confirm the scope of work and accuracy of the bids.
4. The CMR has provided a tabulation of bids received and has identified the subcontractors to which it intends to award subcontracts.
5. The District and its representatives have reviewed the bid tabulation and the list of recommended subcontractors and now wishes to authorize the CMR to proceed with the work.

The Board of Education resolves as follows:

1. The Board approves issuance of a notice to the CMR to proceed with the work for the Tier 1 Subcontractors for the Building Package.
2. The Board authorizes the Superintendent and other administrators to execute the Notice to Proceed and any documentation necessary to effectuate this approval, consistent with this resolution.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Anderson, \_\_\_\_\_ Mr. Atterholt, \_\_\_\_\_ Mr. Cutlip,  
\_\_\_\_\_ Mrs. Jarvis, \_\_\_\_\_ Mrs. King.

B.

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_

\_\_\_\_\_ Mr. Anderson, \_\_\_\_\_ Mr. Atterholt, \_\_\_\_\_ Mr. Cutlip,  
\_\_\_\_\_ Mrs. Jarvis, \_\_\_\_\_ Mrs. King.



XI. Discussion/Information Items

- A. Legislative Update – Mr. Atterholt.
- B. Student Achievement Update – Mrs. Jarvis.
- C. Items from the Board.

XII. Adjournment

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ to adjourn the Board meeting at \_\_\_\_\_.

\_\_\_\_\_ Mr. Anderson, \_\_\_\_\_ Mr. Atterholt, \_\_\_\_\_ Mr. Cutlip,  
\_\_\_\_\_ Mrs. Jarvis, \_\_\_\_\_ Mrs. King.