

Held _____ 20____

HILLSDALE LOCAL BOARD OF EDUCATION – January 12, 2021 at 7:00 P.M.

The Hillsdale Local Board of Education Regular Board Meeting was called to order by President Vella King at 7:00 P.M in the Hillsdale High School Media Center. Roll call was taken by Treasurer Rick Blahnik with the following Board members present: Nicholas Atterholt, John Cutlip, W. Eugene Anderson, Amy Jarvis and Vella King.

#21-9 APPROVAL CONSENT AGENDA ADDITIONS/DELETIONS

Moved by Cutlip, seconded by Atterholt to approve the consent agenda Additions/Deletions for the Regular January 12, 2021 Board of Education Meeting.

Anderson, aye; Atterholt, aye; Cutlip, aye; Jarvis, aye; King, aye. Motion passes 5-0.

#21-10 TREASUER’S CONSENT AGENDA

Moved by Atterholt, seconded by Jarvis to approve the Treasurer Consent Agenda.

- A. Approved the December 8, 2020 Board Minutes as presented.
- B. Approved the December 21, 2020 Special Board Minutes as presented.
- C. Approved the December 2020 Financial Reports as presented.

Anderson, aye; Atterholt, aye; Cutlip, aye; Jarvis, aye; King, aye. Motion passes 5-0.

#20-11 SUPERINTENDENT’S CONSENT AGENDA

Moved by Atterholt, seconded by Cutlip to approve the Superintendent’s Consent Agenda:

- A. Approved to place the following on the negotiated salary schedule due to advanced training, effective second semester of the 2020-21 school year.

Rebecca Sankoe at Bachelors +20
Nichole Blosser – Masters + 20
- B. Approved the following to supplemental contracts effective 2020-21 school year/season:

Peyton Young – 7 & 8 Wrestling – Classification G; Experience 1.
- C. Approved Shawn Shriver to the 2020-21 classified substitute list.
- D. Approved Darlene Schuck as Hillsdale Elementary Fund Raiser Coordinator for 2020-21 school year at a rate of \$300 plus benefits per fund raiser. All wages and benefits to be paid from 018.9803.
- E. Approved the following resignations:

Rebecca Sankoe – Assistant Volleyball – effective December 9, 2020
Peyton Young – 7 & 8 Wrestling – effective December 22, 2020
- F. Approved to dispose of and delete from inventory, 2009 International Bus 21.
- G. Second Reading and approval of the following Policies:

BDC Executive Sessions
EDE Computer/Online Services
EDE-R Computer/Online Services
DM Deposit of Public Funds

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DH Bonded Employees and Officers
DJB Petty Cash Accounts

- H. Approved the adding Navy Blue as an official school color.
- I. Approved the Hillsdale High School 2021-22 Course Registration Guide.
- J. Approved the following Resolution:

RESOLUTION AUTHORIZING THE CONTINUANCE OF FFCRA SICK LEAVE DURING THE CORONAVIRUS PANDEMIC

WHEREAS, the State of Ohio and the Hillsdale Local School District have been impacted by the COVID-19 pandemic since March 2020; and

WHEREAS, it is likely that the Hillsdale Local School District will continue to be impacted by the pandemic during the 2020-2021 school year; and

WHEREAS, the Families First Coronavirus Relief Act (“FFCRA”) provided up to ten (10) days of emergency sick leave at full pay to an employee with a medical diagnosis of COVID-19; and

WHEREAS, the leave under the FFCRA expired December 31, 2020; and

WHEREAS, the Consolidated Appropriations Act 2021 (“CAA”) permits employers to voluntarily extend benefits from the FFCRA through March 31, 2021.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Hillsdale Local School District that any employee of the Board who is not covered by a collective bargaining agreement, who would otherwise have qualified for emergency sick leave under the FFCRA as a result of a diagnosis of COVID-19 but for the expiration of such leave, who has unused and available remaining sick leave under the FFCRA, shall be permitted to use any remaining balance of Emergency Paid Sick Leave under the FFCRA (up to a maximum of ten (10) work days) if the employee contracts COVID-19 and is unable to perform the employee’s job duties remotely from home, beginning January 1, 2021 and through March 31, 2021.

BE IT FURTHER RESOLVED, by the Board that the extension of this Emergency Paid Sick Leave under the FFCRA as set forth herein serves the best interests of the District, and further that the expenditure of funds by the Board for this purpose represents a proper public purpose.

BE IT FURTHER RESOLVED that this Resolution shall be in full force and effect upon its adoption and shall supersede and replace any prior resolution or act of this Board of Education that may be inconsistent with or duplicative of the provisions of this Resolution.

- K. Approve the following Memorandum of Understanding (MOU).

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE HILLSDALE EDUCATION ASSOCIATION AND
THE HILLSDALE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**

This Memorandum of Understanding (“MOU”) is entered into by and between the Hillsdale Education Association (“Association”) and the Hillsdale Local School District Board of Education (“Board”).

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WHEREAS, the Board and the Association are parties to a Contract (“CBA”) in effect from July 1, 2017 through June 30, 2020, which has been extended through June 30, 2021; and

WHEREAS, the State of Ohio and the Hillsdale Local School District have been impacted by the COVID-19 pandemic since March 2020; and

WHEREAS, it is likely that the Hillsdale Local School District will continue to be impacted by the pandemic during the 2020-2021 school year; and

WHEREAS, the Families First Coronavirus Relief Act (“FFCRA”) provided up to ten (10) days of emergency paid sick leave to an employee who contracted the COVID-19 virus; and

WHEREAS, the emergency paid sick leave under the FFCRA expired December 31, 2020; and

WHEREAS, the Consolidated Appropriations Act 2021 (“CAA”) permits employers to voluntarily extend benefits from the FFCRA through March 31, 2021.

NOW THEREFORE, in consideration of the mutual promises and obligations contained herein, and for other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and the Association hereby agree to the following terms:

1. Through March 31, 2021, any bargaining unit member who would otherwise have qualified for the emergency sick leave under the FFCRA as a result of a diagnosis of COVID-19 but for the expiration of such leave, who has unused and available remaining sick leave under the FFCRA, shall be permitted to use any remaining balance of Emergency Paid Sick Leave under the FFCRA (up to a maximum of ten (10) work days) if the employee contracts COVID-19 and is unable to perform the employee’s job duties remotely from home.
2. The extension of this Emergency Paid Sick Leave under the FFCRA, as set forth herein, serves the best interests of the District, and further the expenditure of funds by the Board for this purpose represents a proper public purpose.
3. All other provisions and terms of the CBA shall remain unchanged and in force during the term of the contract and any extension thereof.
4. This constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the parties regarding the issues outlined herein. Any amendment to this MOU must be in writing and signed by both parties.
5. The Association and the Board have reviewed this MOU with their representatives, understand its terms and conditions, are voluntarily entering into this MOU, and each signatory to this MOU represents that he or she has the authority to enter into this MOU on behalf of his or her party.
6. This MOU is effective January 1, 2021 following ratification by the Board and the Association. The terms of this MOU will expire on March 31, 2021 unless otherwise agreed to by the Parties in writing.

L. Approve the following Memorandum of Understanding (MOU):

**MEMORANDUM OF UNDERSTANDING
BETWEEN**

**THE OHIO ASSOCIATION of PUBLIC SCHOOL EMPLOYEES CHAPTER 444 AND
THE HILLSDALE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**

This Memorandum of Understanding (“MOU”) is entered into by and between the Ohio Association of Public School Employees Chapter 444 (“OAPSE”) and the Hillsdale Local School District Board of Education (“Board”).

DAYTON LEGAL BLANK, INC. FORM NO. 10148

Held _____ 20____

WHEREAS, the Board and OAPSE are parties to a Contract ("CBA") in effect from July 1, 2018 through June 30, 2021; and

WHEREAS, the State of Ohio and the Hillsdale Local School District have been impacted by the COVID-19 pandemic since March 2020; and

WHEREAS, it is likely that the Hillsdale Local School District will continue to be impacted by the pandemic during the 2020-2021 school year; and

WHEREAS, the Families First Coronavirus Relief Act ("FFCRA") provided up to ten (10) days of emergency paid sick leave to an employee who contracted the COVID-19 virus; and

WHEREAS, the emergency paid sick leave under the FFCRA expired December 31, 2020; and

WHEREAS, the Consolidated Appropriations Act 2021 ("CAA") permits employers to voluntarily extend benefits from the FFCRA through March 31, 2021.

NOW THEREFORE, in consideration of the mutual promises and obligations contained herein, and for other good and valuable consideration, the sufficiency of which is hereby acknowledged, the Board and OAPSE hereby agree to the following terms:

1. Through March 31, 2021, any bargaining unit member who would otherwise have qualified for the emergency sick leave under the FFCRA as a result of a diagnosis of COVID-19 but for the expiration of such leave, who has unused and available remaining sick leave under the FFCRA, shall be permitted to use any remaining balance of Emergency Paid Sick Leave under the FFCRA (up to a maximum of ten (10) work days) if the employee contracts COVID-19 and is unable to perform the employee's job duties remotely from home.
2. The extension of this Emergency Paid Sick Leave under the FFCRA, as set forth herein, serves the best interests of the District, and further the expenditure of funds by the Board for this purpose represents a proper public purpose.
3. All other provisions and terms of the CBA shall remain unchanged and in force during the term of the contract and any extension thereof.
4. This constitutes the entire agreement between the Board and OAPSE regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the parties regarding the issues outlined herein. Any amendment to this MOU must be in writing and signed by both parties.
5. OAPSE and the Board have reviewed this MOU with their representatives, understand its terms and conditions, are voluntarily entering into this MOU, and each signatory to this MOU represents that he or she has the authority to enter into this MOU on behalf of his or her party.
6. This MOU is effective January 1, 2021 following ratification by the Board and OAPSE. The terms of this MOU will expire on March 31, 2021 unless otherwise agreed to by the Parties in writing.

Anderson, aye; Atterholt, aye; Cutlip, aye; Jarvis, aye; King, aye. Motion passes 5-0.

#21-12 EXECUTIVE SESSION

Moved by Anderson, seconded by Cutlip to go into Executive Session for the purpose of discussion of matters to be kept confidential by law at 7:13 P.M.

Anderson, aye; Atterholt, aye; Cutlip, aye; Jarvis, aye; King, aye. Motion passes 5-0.

Held _____ 20____

#21-13 RESUME REGULAR SESSION

Moved by Jarvis, seconded by Cutlip to resume regular session at 8:26 P.M.

Anderson, aye; Atterholt, aye; Cutlip, aye; Jarvis, aye; King, aye. Motion passes 5-0.

#21-14 APPROVE RESOLUTION TO APPROVE TIER 1 SUBCONTRACTORS

Moved by Anderson, seconded by Atterholt to approve the following resolution:

**APPROVING NOTICE TO PROCEED FOR TIER 1 SUBCONTRACTORS
FOR BUILDING PACKAGE FOR THE NEW PK-12 BUILDING PROJECT**

The Superintendent recommends issuance of a notice to Simonson-Regency Construction Services, LLC (the "CMR") to proceed with the work for the Tier 1 Subcontractors for the Building Package for the District's New PK-12 Building Project (the "Project").

1. The Board previously approved the Guaranteed Maximum Price Amendment for the Building Package for the Project.
2. In the interest of efficiently managing the Project, the CMR prioritized the buyout of certain subcontractor scopes of work (the "Tier 1 Subcontractors") and will buyout the remainder of the subcontractor scopes of work at a later date (the "Tier 2 Subcontractors").
3. The CMR has received subcontractor bids for the Tier 1 Subcontractors' work and has reviewed the bids with the subcontractors to confirm the scope of work and accuracy of the bids.
4. The CMR has provided a tabulation of bids received and has identified the subcontractors to which it intends to award subcontracts.
5. The District and its representatives have reviewed the bid tabulation and the list of recommended subcontractors and now wishes to authorize the CMR to proceed with the work.

The Board of Education resolves as follows:

1. The Board approves issuance of a notice to the CMR to proceed with the work for the Tier 1 Subcontractors for the Building Package.
2. The Board authorizes the Superintendent and other administrators to execute the Notice to Proceed and any documentation necessary to effectuate this approval, consistent with this resolution.

Anderson, aye; Atterholt, aye; Cutlip, aye; Jarvis, aye; King, aye. Motion passes 5-0.

#21-15 ADJOURNMENT

Moved by Anderson, seconded by Cutlip to adjourn the Board meeting at 8:49 P.M.

Anderson, aye; Atterholt, aye; Cutlip, aye; Jarvis, aye; King, aye. Motion passes 5-0.

Vella King
BOARD PRESIDENT

Paul Blah
TREASURER