MINUTES OF HILLSDALE LOCAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR BOARD MEETING TUESDAY, NOVEMBER 7, 2023 HILLSDALE BOARD OFFICE ENTRYWAY 7:00 PM

HILLSDALE LOCAL BOARD OF EDUCATION — NOVEMBER 7, 2023 at 7:00 P.M. The Hillsdale Local Board of Education Regular Board Meeting was called to order by President Vella King at 7:00 PM in the Hillsdale Board Office Entryway. Roll call was taken by Treasurer Lesa Deter with the following Board members present: Nick Atterholt, John Cutlip, Amy Jarvis, Vella King and Kenny Schuck.

All in attendance recited the Pledge of Allegiance

RECOGNITION OF VISITORS

Mrs. King recognized the visitors: Lindsay Bowen, Aaron Crites, Garrett Crites, Carmen Gentry, Deana Gilmore, George & Violet Gilmore, Sam Lewis, Emma Linder, Jodi Long, Sarah McNally, Scarlett Raines, Jennifer Seman, and Kyle Wissel

A. Falcon Spotlight Recognition of District Retirees: Violet Gilmore and David Moore

FFA Information -

- October 5th was the start of the Fruit Sale. It will run through next week.
- Lillian Amend organized the reading to first graders. She included a book about pumpkins, and had an activity of painting pumpkins to go along with the book.
- Makayla led a group to help set up the "Not so Spooky Forest" which was put on by the Ashland County Soil and Water Conservation. The event had an apple tasting along with a craft to help the public understand where apples come from.
- 29 students attended the National Convention. Wednesday included tours of Airstream Campers, Bambauer Fertilizer and Seed, Schwieterman Robotic Dairy Farm, and the concluded with a Rodeo. Thursday began the opening session of the Convention at Lucas Oil Stadium, toured the expo, and finished with a Zip City visit. Friday a tour of the NCAA Hall of Champions Museum in Indy. Saturday attended the American Degree Session where 4 graduates returned to receive their American Degree. Awarded were Mark Abel, Megan Schwendeman, Katelynn Smeltzer, and Mason Weber

- Upcoming events include: Job Interview November 7th, Novice Parli November 14th, Greenhand and Chapter Degree Ceremony November 15th.
- B. Report Ashland County West Holmes Career Center Mr. Schuck informed the Board that a contract was approved for the Waste Treatment Facility. An approval was obtained for interim classroom space at the Adult Education Facility during renovations.
- C. Any Additional Public Participation.

Robin Beasley spoke regarding the conversation held at a previous Hayesville Council Meeting. The Village of Hayesville would like to see Vermillion Township be able to purchase the Hayesville Elementary School due to the resources available to the township.

#23-148 EXECUTIVE SESSION

Moved by Jarvis, seconded by Cutlip to go into Executive Session for the purpose of discussion of matters to be kept confidential by law at 7:10 PM.

Atterholt, aye: Cutlip, aye; Jarvis, aye; King, aye, Schuck, aye. Motion passes 5-0.

#23-149 REGULAR SESSION

Moved by Schuck, seconded by Atterholt, to resume regular session at 9:01 PM

Atterholt, aye: Cutlip, aye; Jarvis, aye; King, aye, Schuck, aye. Motion passes 5-0.

ADMINISTRATION DISCUSSION ITEMS

A. Lesa Deter - reviewed the monthly financial reports.

Fiscal year to date: Revenue exceeds expenses by \$1,833,200.78. Food Service is holding steady with expenses to revenue. Five Year Forecast shows that expenses are steadily increasing. Revenue is remaining the same for 2024 and 2025. A decline will be seen starting in 2026 due to levy renewals. Line 3.010: 2024 shows personnel services increasing over 2023 due to bringing the Preschool Program in-house. This is the addition of 2 teachers and a shared director. Line 3.020 Employee Benefits is projected to see a significant increase starting 2025 due to the rising medical and prescription cost. Line 3.030 Purchased Services: will see an increase starting in 2024 due to the additional Resource Officer, Lease of the Evolv Express Machines and added Mental Health Services. Electrical consumption and per KWT charge has increased sharply, which has caused significant increase in overall utility cost. 4.300 Other Objects: This line has seen a decrease in expenses dues to the Preschool program now being in-house.

B. Catherine Trevathan - reviewed several topics

Currently in the process of obtaining a quote to have the Hayesville property under one parcel.

Planning to visit Leap, Ashland County Board of Developmental Disabilities, and ACCA.

C. Sam Lewis - Monthly Project Update

Punch list is still being worked through

Contractors have staff working nights and weekends to finish up repairs.

Bus Garage status updated along with change order #1 discussion

#23-150 APPROVAL OF CONSENT AGENDA AND ANY ADDITIONS/DELETIONS

Moved by Atterholt, seconded by Cutlip to approve the consent agenda Additions/Deletions for the Regular October 10, 2023 Board of Education Meeting.

Atterholt, aye: Cutlip, aye; Jarvis, aye; King, aye, Schuck, aye. Motion passes 5-0.

#23-151 TREASURER'S CONSENT AGENDA

Moved by Jarvis, seconded by Cutlip to approve the Treasurer's Consent Agenda

- A. Approve the October 10, 2023 Board Minutes as presented.
- B. Approve the October Financial Report as presented.
- C. Approve Asset Control Solutions Inc. to provide a physical inventory of all capital assets valued at \$3000.00 or more (per Board Policy) and all insurance replacement costs at a threshold of \$750.00. Cost for initial service \$9,950.00.
- D. Approval of the Five Year Forecast as Presented.
- E. Approve Lesa Deter to receive Public Records and Sunshine Law Training on behalf of the Board of Education.

Atterholt, aye: Cutlip, aye; Jarvis, aye; King, aye, Schuck, aye. Motion passes 5-0.

#23-152 SUPERINTENDENT'S CONSENT AGENDA

Approved by Atterholt, Seconded by Jarvis to approve the Superintendent's Consent Agenda

A. Approve Melissa Amend to a one year contract as 2.25 or as needed Playground Aide, experience 0, effective October 18, 2023.

- B. Accept the following resignations:
 Ronda Gray as playground aide effective August 1, 2023
 Kelly Martin as playground aide effective August 1, 2023
 Nina Spillman as van driver effective September 5, 2023
- C. Approve the following to Pupil Activity contracts effective 2023-24 school year/season:

LeeAnn Heffelfinger - Assistant Softball - Classification E; Experience 5 Brittany Brown - 7 & 8 Girls' Track - Classification G; Experience 0

D. Approve the following Volunteers:

Debbie Knapic - Volunteer Gymnastics Coach Dan Fulk - Volunteer Softball Coach Kirk Ebert - Volunteer Softball Coach

E. Non-Renew the following supplemental contracts effective end of 2023-24 school year/season:

Ethan Goodwin – 7 & 8 Football Jeff Goodwin - 7 & 8 Football Tom Strine – 7 & 8 Football Josh Barr - Assistant Football Mark Jump – Assistant Football Ben Rogers - Assistant Football Ed Yetzer - Assistant Football Lyra Lawson – JV & Varsity Football & Camp Cheerleader Advisor Don Roger Haught – Assistant Marching Band Director Elizabeth Terwilliger – Marching band Percussion Instructor Lynnette Cowger - Co 7 & 8 Volleyball Nicole Smith - Co 7 & 8 Volleyball Matti Krispinski – Head Volleyball Karla Fulk – Assistant Volleyball Ryleigh Honaker – Assistant Volleyball Michele Lahmers - Head Girls' Soccer Jeff Funk – Assistant Girls' Soccer Jamie Best – Weight Trainer (Fall)

F. Approve the following to the 2023-24 Classified Substitute List:

Steve Dickerson, Tamara Gojkov, Barbara Hicks, Janet Rush, Starla Phillips, Jennifer Wolfgang

G. Approve the following volunteers:

Chassis Crytzer, Tammy Hoverstock, Belinda Weber Jamie McClain, Rachel Oellerich, Jarrod Oellerich, Sarah Howe, Eric Howe H. Second Reading and Approval of the following policy:

IICC School Volunteers

Atterholt, aye: Cutlip, aye; Jarvis, aye; King, aye, Schuck, aye. Motion passes 5-0.

NEW BUSINESS

#23-153 PRESCHOOL

Moved by Cutlip and seconded by Atterholt to approve that fees associated with Payschools for Preschool tuition be paid by the school.

Atterholt, aye: Cutlip, aye; Jarvis, aye; King, aye, Schuck, aye. Motion passes 5-0.

#23-154 BOARD COMPENSATION

Moved by Cutlip, seconded by Jarvis to approve the Board Compensation to \$125.00 per meeting

Atterholt, aye: Cutlip, aye; Jarvis, aye; King, aye, Schuck, aye. Motion passes 5-0.

#23-155 BUS GARAGE PROJECT

Moved by Atterholt, seconded by Jarvis to approve the Bus Garage Project change order #01 and to extend the contract by 73 days. Change order #01 was approved for an amount not to exceed \$62,407.00.

Atterholt, aye: Cutlip, aye; Jarvis, aye; King, aye, Schuck, aye. Motion passes 5-0.

#23-156 SNOW REMOVAL/SALTING PROJECT

Moved by Atterholt, seconded by Jarvis to approve acceptance of the Snow Removal/Salting bid with JC Lawncare & Sons

Atterholt, aye: Jarvis, aye; King, aye, Schuck, aye. Motion passes 4-0. Abstained: Cutlip

#23-157 STEP THREE GRIEVANCE PROCEDURE

Moved by Cutlip, seconded by Schuck to approve the following resolution:

WHEREAS, the Board appointed David K. Smith to hear two grievances filed by the Hillsdale Education Association ("HEA") pursuant to Step Three of the Grievance

Procedure set forth in the collective bargaining agreement between the Board and the HEA: and

WHEREAS, Mr. Smith held hearings on the two HEA grievances and issued recommendations to the Board to deny both Grievances; and

WHEREAS, the Board has considered Mr. Smith's recommendations.

NOW THEREFORE, the Board adopts Mr. Smith's recommendations to deny the two grievances filed by the HEA; and

BE IT FURTHER RESOLVED, that the Board approves a written decision for each grievance and authorizes the Board President to execute such decisions on behalf of the Board.

Atterholt, aye: Cutlip, aye; Jarvis, aye; King, aye, Schuck, aye. Motion passes 5-0.

#23-158 STUDENT BOARD REPRESENTATIVE

Moved by Jarvis, seconded by Schuck to add a Student Board Representative beginning 2024-25 school year.

Atterholt, ave: Cutlip, ave; Jarvis, ave; King, ave, Schuck, ave. Motion passes 5-0.

DISCUSSION/INFORMATION ITEMS

- A. Legislative Update Mr. Atterholt. Current items in discussion include restraints in school buses and updating Board Policy on Professional Development.
- B. Student Achievement Update Mrs. Jarvis.
- C. Items from the Board: OSBA fact sheet, and details about the Pupil Activity Contract

#23-159 ADJOURNMENT

Moved by Cutlip, seconded by Atterholt to adjourn the Board meeting at 9:36 PM.

Atterholt, ave: Cutlip, ave; Jarvis, ave; King, ave, Schuck, ave. Motion passes 5-0.